



The Voice of  
Affordable Housing

[nonprophousing.org](http://nonprophousing.org)

## JOB ANNOUNCEMENT

### EXECUTIVE ASSISTANT - FULL-TIME

The Non-Profit Housing Association of Northern California (NPH), an affordable housing advocacy organization based in San Francisco, is looking for an experienced, organized, committed and detail-oriented individual to support NPH's Executive Director on a wide variety of administrative duties and projects. This person would join a passionate, collaborative and creative team of a dozen staff with a track record of making progress on affordable housing solutions.

#### About NPH

NPH is a non-profit 501(c)(3) tax-exempt organization founded in 1979. We activate our members to make the Bay Area a place where everyone has an affordable and stable home. We are 750 affordable housing developers, advocates, community leaders, and businesses working to secure resources, promote good policy, educate the public, and support affordable homes as the foundation for thriving individuals, families and neighborhoods. Our vision is a future where everyone has a place to call home and where low-income communities, and communities of color, stay and prosper in the Bay Area. NPH is dedicated to advancing racial and economic equity and inclusion in the communities we serve, in our organization, and in the affordable housing industry and movement.

#### NPH is an Equal Opportunity Employer

NPH is committed to creating a diverse, equitable, and inclusive workplace and is proud to be an equal opportunity employer. We strongly encourage women, people of color, LGBTQ persons, people of different levels of physical ability, and all qualified persons to apply for this position.

#### Job Summary

The Executive Assistant is responsible for providing the Executive Director with administrative support, including managing her schedule; categorizing, sorting, and filing emails and meeting notes; processing paperwork; and other tasks and projects that will support the Executive Director to work efficiently on leading and advancing NPH's strategic priorities, campaigns, and programmatic goals, and guiding systems and operational structures.

The right candidate for this position will be someone with excellent attention to detail, and who is passionate about creating and maintaining organized systems. The successful candidate will have excellent written and oral communication skills, be committed to quality work, thrive in a fast-paced environment, take initiative, and have a proactive and collaborative approach to working with colleagues. The Executive Assistant is a full-time employee supervised by the Executive Director.

#### Duties and Responsibilities

##### *Executive Director Administrative Support (70%)*

- Manage the calendar of the ED on a daily basis by coordinating schedules, booking meetings, and providing meeting support.

- Organize and prioritize ED's emails and phone calls; and categorize, sort and manage digital and paper files.
- Support the ED's executive responsibilities, including assisting with communications, contracts, and special projects.
- Provide administrative support to the ED in areas such as IT support, requesting office supplies, entering contacts, and processing paperwork.
- Assist with preparation for events, conferences, board meetings (NPH and other boards the ED serves on), and presentations, including preparation of digital and paper materials and logistical support.
- Other administrative duties as assigned including, but not limited to, typing and distributing meeting notes, tracking member prospects, processing reimbursement requests, filing, making copies, and performing backup duties for the Administrative Associate.
- Collaborate with other staff to ensure timely responsiveness of the ED to organizational and programmatic needs, requests and projects.
- Book travel and manage itineraries and other related arrangements for the ED.
- Other projects as assigned/as needed.

*Coordination of NPH Action Fund Administrative Support (20%)*

- Provide administrative support by helping to collect NPH staff lobbying hours and other needed paperwork for reporting and compliance purposes.
- Support ED in tracking fundraising efforts and progress for NPH Action Fund, as well as the budget and financials.
- Prepare solicitation and acknowledgement letters and emails for the NPH Action Fund fundraising activities.
- Other projects as assigned.

*Support NPH Programs & Team / Other Duties as Assigned (10%)*

- Support NPH membership recruitment efforts, fundraising, trainings, events, and capacity building programs as appropriate. Participate in racial equity and inclusion action planning with the team and members.

**Necessary Skills and Qualifications**

- Bachelor's degree with two years experience in an executive level administrative position with progressive responsibility, OR equivalent related work experience.
- Excellent organization and time management skills, with the ability to prioritize a demanding workload while maintaining attention to detail and follow-through.
- Ability to multitask, prioritize, and work effectively and collaboratively in a fast-paced environment.
- Ability to communicate professionally, cordially, clearly and regularly with supervisor, staff, and member and partner organizations.
- Ability to anticipate upcoming needs and potential problems, approach them with a positive problem-solving mindset, and communicate them to supervisor.
- Ability to work independently and as a part of a team.
- Excellent computer skills with proficiency in MS Office applications including Word, Excel, and PowerPoint or their Google Suite equivalents.

- Excellent interpersonal, phone, and written communication skills , including the ability to communicate effectively with a wide range of audiences and professional email etiquette.
- Proven ability to maintain discretion and confidentiality.
- Strong attention to detail in administrative support, project management, and data entry
- Experience working in a nonprofit organization a plus.

#### **Compensation & Benefits**

Salary range is \$21/hour to \$24/hour. NPH offers an excellent benefit compensation package including medical and dental insurance, paid vacation, holidays and sick time, a retirement savings plan, and commuter subsidy benefit.

#### **Application Process**

Qualified applicants should email a resume and a cover letter to: [info@nonprofithousing.org](mailto:info@nonprofithousing.org) with the subject header: ***Executive Assistant Position.***

**Application deadline is August 16.** This position is open until filled.