

COVID Policy and Waiver of Liability

NOTE: This policy applies to all in-person NPH events and programs, including Emerging Leaders Peer Network, Brown Bag Training Series, and Resident Services Training Series.

COVID Policy

The Non-Profit Housing Association of Northern California (NPH) is excited to connect in-person. The health and safety of all participants is our top priority.

To protect our community, all participants are required to:

1. **Provide proof of vaccination prior to attending the event,**
 - a. *Note: If you have not been vaccinated and wish to do so in order to attend an NPH-sponsored event, please make sure your dose is administered at least 2 weeks prior to the event date. All vaccines administered prior to the 2 weeks mark will be accepted.*
2. **Wear a KN95, KF94, or N95 mask while not actively eating or drinking, and**
3. **Stay at home if they test positive for COVID-19, have COVID-like symptoms, or have recently been exposed.**

Additionally, we are urging participants to take an [at-home COVID test](#) 24 hours before attending the event and to maintain physical distancing throughout the event when possible.

Non-Compliance: Attendees who are unable or unwilling to comply with this policy are asked not to participate or will be removed from the event. **No exceptions. No waivers.**

In the event that the [Centers for Disease Control and Prevention \(CDC\)](#) and/or the [City and County of San Francisco](#) adopt more cautionary guidelines, we'll adjust our policy in accordance.

Detailed information:

Vaccine

NPH requires all participants to provide proof of vaccination prior to attending the conference. NPH will be providing an online option for attendees to submit their vaccination records prior to the event as well as a day-of option. All health records will be deleted after the event.

If you have not been vaccinated and wish to do so in order to attend an NPH-sponsored event, **please make sure your dose is administered at least 2 weeks prior to the event date. All vaccines administered prior to the 2 weeks mark will be accepted.**

*The 2-week window is hardwired into ShareMy.Health's system (our online health clearance platform) and is in accordance with the World Health Organization's

recommendation of vaccine effectiveness. [They state](#) that "it takes several weeks after each dose of COVID-19 vaccine for your body to develop maximum levels of immunity", but the official recommendation for sufficient protection is 14 days after receiving the dose.

Face Covering

NPH requires all indoor participants to wear masks throughout the event while not actively eating or drinking. Face coverings must be a well-fitting **KN95, KF94, or N95 mask** and completely cover the nose and mouth with no large gap.

Attendees are expected to bring their own masks. A limited number of masks will be available on-site.

Symptoms and Exposure

Attendees are required to stay at home if they:

- Are currently testing positive for COVID-19 on the event date,
- Have been in close contact with anyone who tested positive for COVID-19, or who have had COVID-19 symptoms within the last 14 days
- Are experiencing any new or different symptoms that are not related to a pre-existing condition such as: Fever, Cough, Severe headache, Sore throat, Loss of taste or smell, Difficulty breathing/Shortness of breath, Vomiting/Nausea or Diarrhea, Runny nose, or Fatigue or Body Aches

Physical Distancing

NPH asks all participants to respect everyone's physical boundaries and comfort level by requesting and receiving consent before touching another participant.

COVID Assumption of Risk and Waiver of Liability

Despite precautions taken, NPH cannot ensure that you will not be exposed to or contract COVID-19 as a result of participating in this event or related activities. By registering/attending this event, you acknowledge and understand all risks associated with possible exposure to and contraction of COVID-19, and are voluntarily participating in the event for your own benefit, the value of which is sufficient consideration for your voluntary execution of this agreement.

You further acknowledge that you understand and assume the risk that exposure to and contraction of COVID-19 may result from the actions, omissions, or negligence of yourself and others, including, but not limited to, NPH employees, officers, representatives, agents, and any others present at the NPH event(s). Additionally, you agree to release and hold harmless NPH and its employees, officers, representatives, and agents from any and all alleged and/or actual liability, claims, actions, lawsuits, damages, or losses of any kind which arise out of or result from attendance at and participation in NPH event(s).



You understand and agree that this release includes any claims based on the actions, omissions, or negligence of NPH, its employees, officers, representatives, or agents. Attendee agrees to release and hold harmless NPH and its employees, officers, representatives, and agents from any and all claims, demands, and causes of action arising out of or relating to your participation in the event you are registering to participate in and use of any associated facilities or hotels. If any provisions contained in this agreement shall be invalid, illegal or unenforceable in any respect, under any applicable law, the validity, legality and enforceability of the remaining provisions contained herein shall not, in any way, be affected or impaired.

Your registration/attendance confirms your consent to these terms.