

NPH Health and Safety Policy

While participating in in-person events held, hosted, or sponsored by the Non-Profit Association of Northern California (NPH), attendees are encouraged to follow appropriate safety protocols to reduce the risk to themselves and others of being exposed to and of contracting infectious diseases, such as COVID-19.

To prioritize the well-being of our community, all participants are required to stay home if they are unwell, exhibit any symptoms of illness, have tested positive for a contagious condition, or have been recently exposed to someone who has.

We highly encourage attendees to conduct a self-assessment or health screening 24 hours before attending the event.

Detailed information:

Face Covering

Masks are encouraged but not required. NPH encourages all participants to wear masks throughout the entire event while not actively eating or drinking. We recommend a well-fitting KN95, KF94, or N95 mask that completely covers the nose and mouth with no large gap. Please understand and respect that wearing a mask is a personal and individual choice of fellow event attendees.

Symptoms and Exposure

To help keep everyone safe, participants must stay home if they:

- Are experiencing any symptoms of illness (e.g., fever, sore throat, coughing, body aches, etc.).
- Have tested positive for any contagious illness, or
- Have been in close contact with someone who has tested positive.

If you are unable to attend due to an illness or exposure, you may be eligible for a full or partial refund. Please contact us to discuss refund options.

Physical Distancing and Personal Boundaries

We encourage all participants to respect personal space and ask for consent before physical interactions.

Assumption of Risk and Waiver of Liability

While we are taking precautions, we cannot guarantee a risk-free environment. Participation in an NPH event is voluntary and involves potential exposure to such risks, including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness does exist. By attending an NPH event, you acknowledge and accept these risks and agree that the value of your participation outweighs these potential risks.

You further acknowledge that you understand and assume that exposure to an infectious disease may result from the actions, omissions, or negligence of yourself and others, including, but not limited to, NPH employees, officers, representatives, agents, and any others present at the NPH



event(s). You agree to release and hold harmless NPH and its employees, officers, representatives, and agents, and other event participants, from any and all alleged and/or actual liability, claims, actions, lawsuits, damages, or losses of any kind which arise out of or result from attendance at and participation in NPH event(s). If any provisions contained in this agreement shall be invalid, illegal or unenforceable in any respect, the remaining provisions are fully severable, and their validity, legality and enforceability shall not, in any way, be affected or impaired.

Your registration/attendance confirms your consent to these terms.