



Property Manager

Department: Property Management

Reports to: Property Supervisor

FLSA Status: Non-Exempt

Position Summary: The Property Manager is responsible for the day-to-day operation of the property and for supervision of on-site property management staff. This includes serving as a mentor to assigned junior staff and working in concert with the Resident Services Coordinator in developing a supportive environment for all residents within the property. The Property Manager ensures the property is well-maintained within established operating and fiscal policies, as well as ensuring compliance with all regulatory agencies and investors. The Property Manager also provides support to other Managers within SAHA's portfolio and may also work on special projects as needed based on skill level and availability.

Primary duties and responsibilities include but are not limited to the following:

- Supervises and is responsible for performance of all assigned property management staff. This primarily includes a Maintenance Technician(s), and depending on the size and need of the property can include an Assistant or Associate Property Manager, Custodian, and After Hours Resident Coordinator. Supervision includes providing regular feedback, evaluating and ensuring staff adheres to organization-wide personnel policies & procedures, including safety practices.
- Works closely and in partnership with Resident Services counterpart to regularly communicate about property issues and events, and to problem solve resident issues and concerns.
- If applicable, serves as a mentor and advisor to the Assistant Property Manager, ensuring appropriate training and guidance so that they are able to either complete special projects and/or assume coverage in the absence of Property Manager.
- Ensures the property is maintained physically to meet criteria set by SAHA and funders. This is achieved by working with the onsite Maintenance Technician and vendors to support and ensure necessary work is performed.
- Prepares written recommendations for physical repairs and/or replacements, improvements and supplies and submits them to Property Supervisor as needed.
- Maintains occupancy based on the organization's standard. This includes anticipating vacancies, adhering to Waiting List procedures and selection policies in compliance with Federal, State, Local, Regulatory, and SAHA requirements.
- Conducts all certification and recertification interviews as necessary per program regulation and organization policy. Ensures that all resident files (physical and digital) are maintained, accurate, and current.
- Ensures rent is collected by the 5th of each month for all tenants. Takes appropriate steps to solicit payments as described within the PM Policies and Procedures Manual.

- Reviews rent roll monthly to ensure accurate security deposits, rents, move in dates, etc.
- Prepares and submits weekly and monthly reports for submission to the Property Supervisor.
- Reviews the property's monthly income and expense statement and reports any potential problem areas to Property Supervisor.
- Leads monthly tailgate safety meetings at property(ies) and ensures facilities receives sign-in sheets upon completion.
- Manages resident evictions in compliance with court-orders and directives from legal counsel or Property Supervisor.
- Approves property invoices via PayScan system and corrects any allocation or coding errors as necessary.
- Participates in the property's annual budgeting process by producing the initial draft property budget for review by the Property Supervisor.
- Convenes and chairs Town Hall Meetings in accordance with the organization standards and requirements.
- Provides direct assistance and direction during after-hours emergencies, as needed.
- Provides support to other Property Managers and assist with special projects as needed.
- Performs additional duties as assigned by management.

Qualifications: Skills, Knowledge and Abilities

To perform this job successfully, an individual must be able to perform each duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

- Minimum three (3) years supervisory experience or equivalent experience which demonstrates the ability to motivate, support and hold others accountable.
- Prior experience and understanding of HUD, LIHTC, and the affordable housing industry preferred but not required.

Abilities and Attributes:

- Critical thinking and problem solving skills required.
- Exercises common sense, good judgment, consistency and self-control in day-to-day contact with residents and in other business-related matters.
- Promotes harmonious relations among residents, staff, vendors, and persons of the larger community.
- Must be able to de-escalate and resolve conflict with residents and staff if needed.
- Ability to work well with individuals from diverse socio-economic and ethnic backgrounds.
- Strong verbal presentation skills with the ability to speak effectively before groups of residents and/or staff.
- Strong written communication skills with the ability to write routine reports and correspondence.
- Strong computer skills in MS Office (Excel, Word and Outlook). Knowledge of Yardi desirable but not required.

- Ability to read and interpret documents such as Emergency Management Systems, including safety rules, operating maintenance instructions, and procedure manuals.
- Knowledge of landlord-tenant law and procedures with ability to comprehend HUD manuals and industry publications.
- Knowledge of building maintenance systems.
- High attention to detail and strong organizational skills with the ability to perform multiple functions simultaneously in a timely manner.
- Must be able to receive & follow through on verbal information/instructions over the phone, via e-mail and in person as supervisor & management is not on site.
- Must be able to be aware of the sounds made by emergency equipment and take appropriate action.
- Must be able to detect foreign/unpleasant odors while walking through buildings, such as a natural gas leak.
- Must have reliable means of transportation to travel between properties as necessary to carry out duties and responsibilities associated with position.
- This position requires initiative and follow-through on all tasks.

Certifications or Licenses:

- CA Driver License -- driving may be required (DMV check will be conducted).
- Certified Occupancy Specialist (COS) and/or Certified Tax Credit Specialist depending on property and regulatory structure or attainment of within six (6) months of hire. SAHA will provided certification training.

Supervisory Responsibilities:

Varies according to size of property(ies) and budget but typically consists of Maintenance Technician(s), Assistant or Associate Property Manager, and Custodian. Depending on the need of the property, staff may also include residents in the roles of Desk Clerks and After Hours Resident Coordinator. Additionally, interacts and works in conjunction with on-site Service Coordinator on related tenant issues and activities; however, does not directly supervise.

Mathematical Skills:

- Ability to add, subtract, multiply and divide, using whole numbers, fractions, and decimals. Ability to compute rate, ratio, and percent.
- Experience in preparing budgets a plus. Willingness to learn to prepare annual budgets is essential, training is provided.

Physical Demands:

- Frequent and daily use of computer.
- Approximately 40% of the job is done sitting, 30% standing, and 30% walking. Frequent and daily walking, stooping, bending, squatting (to retrieve files or pick up debris). Climbing stairs, walking on uneven ground, and reaching at, below, or above shoulder level.
- Frequent face-to-face interactions with residents, staff, and visitors. Must speak clearly and articulate with extreme accuracy to provide directions, talk on the phone, etc.
- Occasionally may lift and push items up to 25 lbs, climb ladders, kneel, twist, or grasp/pull/carry/push equipment such as janitorial carts, vacuums, brooms, or

mops. Must occasionally withstand heights up to the number of stories in the building. Property Manager must be able to independently get to all areas of the property (including roof).

- Requires the ability to see, smell and hear.

Work Environment:

- This job is mainly conducted in an apartment complex where noise and temperature variations are minimal.
- Work is performed inside approximately 75 percent of the time. Inspections, tours, deliveries, etc., may be performed, in part, outside.
- May be exposed to loud noises during emergencies.
- Expected to handle irritable, belligerent, or upset residents or visitors with calmness, diplomacy, and good social skills.
- May occasionally be exposed to blood or other bodily fluids/excretions. Safety measures are in place and training will be provided.
- May be exposed to hazardous materials such as paints, cleaners, or other janitorial/maintenance materials.

Application and Selection Process:

- Interested and qualified individuals can review the job description above and apply on our website at <https://www.sahahomes.org/jobs> or [Click Here](#) to apply.
- An updated resume is required for all applications. A cover letter is recommended.
- Applicants may be contacted for an initial phone screening.
- Selected applicants will be invited to participate in two interviews. Interviews can be in-person or virtual via Zoom meeting.

Compensation Range: \$60,000 to \$82,000 (Annual)

This job description is not inclusive of all responsibilities, skills, requirements, efforts or working conditions associated with this position. While this job description is intended to be an accurate reflection of the current position, management reserves the right to modify the position or to require that other or different tasks be performed when circumstances change. This job description replaces all previous descriptions for this position.

At SAHA, we are committed to working towards Equity, Diversity, and Inclusion every day.

We believe that every person deserves a home and that our staff should reflect the diversity of the communities we serve. As an equal opportunity employer, we seek to foster an environment that values and respects the differences of our staff because we know that as an organization we are stronger and benefit from the experiences and perspectives that only a diverse and inclusive community brings.

Satellite Affordable Housing Associates is an Equal Opportunity Employer.