

Chief Financial Officer San Diego Housing Commission

The San Diego Housing Commission (SDHC) is seeking a Vice President, Financial Operations, who serves as the organization's Chief Financial Officer. SDHC is looking for a proven strategic leader to oversee and execute the activities and operations of the Financial Services Department, composed of 29 staff (including 14 managers) in the areas of accounting, payroll, budget preparation, auditing, risk management, audit compliance, administration, cash management, financial analysis and projections, and investments, as well as SDHC's nonprofit development arm, Housing Development Partners (HDP). This is an at-will position and reports directly to the Chief Operating Officer. The CFO has oversight of all financial functions and activities, including budgeting, accounting, payroll, audits, and risk management; monitoring grant spending and deadlines; and overseeing SDHC's investment portfolio.

Requires graduation from an accredited four-year college or university and 10 years of progressively responsible experience in financial services program administration; at least 3 of which were in a management or supervisory capacity. While housing-related experience is highly desirable, applicants with experience in federal and/or state funding for highly regulated programs are strongly encouraged to apply. A CPA license is highly desirable. SDHC also values other financial certifications in local government.

The annual salary range for this position is \$172,680 to \$268,346 (Class Code 8). Placement in the range will be dependent on career history and qualifications. Also, SDHC offers a 457(b) Tax-Deferred Savings Plan and a Defined Contribution Pension Plan (14% Employer Contributions). Candidates should be aware that SDHC is exempt from Social Security. SDHC offers a hybrid work schedule and a 9/80 compressed work schedule, with alternating Fridays off. SDHC may consider offering a reasonable amount of relocation cost recovery for the selected candidate.

Interested candidates should apply by submitting a compelling cover letter and comprehensive resume to apply@ralphandersen.com. Candidates are encouraged to submit early in the process, before **Monday, March 30, 2026**. Confidential inquiries are welcome and should be directed to Ms. Heather Renschler, Project Director, Ralph Andersen & Associates, at (916) 630-4900. Alternatively, to schedule an introductory discussion, send an email to scheduling@ralphandersen.com.

Detailed brochure available at <https://ralphandersen.com/jobs/chief-financial-officer-sdhc/>.