

We are hiring **Project Managers** to join our Real Estate Development Team

Opening Date: March 23, 2026

Closing Date: Ongoing Recruitment Until Filled

First Applicant Review: April 3, 2026

Assistant Project Manager, Real Estate Development: \$100,485 - \$135,660 Annual DOQ

Project Manager, Real Estate Development: \$128,883 - \$172,716 Annual DOQ

Senior Project Manager, Real Estate Development: \$141,912 - \$190,176 Annual DOQ

After training period, hybrid work schedule of 2-3 days minimum per week in office
(Downtown San Jose)

9/80 Work Schedule with alternating Fridays off

The Santa Clara County Housing Authority (SCCHA) is the county's largest provider of affordable housing, helping make rental housing safe and affordable for approximately 43,000 low-income residents.

SCCHA's Real Estate Development Division is a mission-oriented, dynamic, and collaborative team, working closely together to creatively develop new affordable housing as well as preserve existing assets in service of the tenants and communities we serve. By embedding the innovative spirit of the Silicon Valley into our agency's culture, we are elevating our efforts to address the affordable housing shortage in Santa Clara County. We prioritize housing developments for extremely low-income individuals and families that embrace residents' lived experiences. Our resident-centered approach leverages our real estate capacity, talented staff, and community partnerships.

How You Will Make an Impact:

We are looking for a dynamic individual who will be a part of the real estate department and help us develop a pipeline of over 20 projects and =1500 units of affordable housing. We are looking for creative problem-solving team players, who enjoy the challenge of a variety of projects ranging from new construction multi-family housing to the renovation and rehabilitation of existing structures to the repurposing of commercial properties and master planning for affordable housing.

Best qualified candidates, depending on level (Assistant, Staff, Senior), will have a Bachelors Degree and between at least one (1) to three (3) years of previous experience developing affordable housing using Federal and State funding sources, pro formas and financial model analysis, and reviewing and negotiating real estate development transactional documents. Strong problem-solving and effective communication skills to work with all cross-functional partners through the project.

To view the job announcement with details on qualifications and to apply, please click on the links below.

APPLICATION PROCESS

Apply today if you are interested in pursuing this opportunity and attach and submit the following with your application to best showcase your skills:

- A completed Santa Clara County Housing Authority [online application](#) and thorough responses to the supplemental question to adequately show your interest and qualifications.
- A detailed resume that highlights your related skills and experience.

Candidates must complete the Santa Clara County Housing Authority application form for this position and submit online at www.scchousingauthority.org. Please note that incomplete applications will not be considered.

SUPPLEMENTAL QUESTIONS

Applicants are strongly encouraged to thoughtfully answer the Supplemental Question below. This is a key tool used in the evaluation to determine each applicant's qualifications for the position and if they are amongst the best and most suitably qualified candidates that will be invited to participate further in the examination and selection process.

1. Does your background include experience in residential property development, acquisition, and/or rehabilitation, and financing Low-Income Housing Tax Credit (LIHTC) properties, including preparing funding applications, closing construction-phase financing, and completing conversion to permanent-phase financing? If so, briefly describe your experience.
2. Please describe your experience in affordable housing development or project management.
3. Based on your experience and the minimum qualifications outlined above, which level of Project Manager would you be interested in being considered at (Assistant, Staff, Senior)?

4. Please describe your interest in being a part of the Santa Clara County Housing Authority Real Estate Development Team.