

TREYVON HALE

BAHIP C' 8

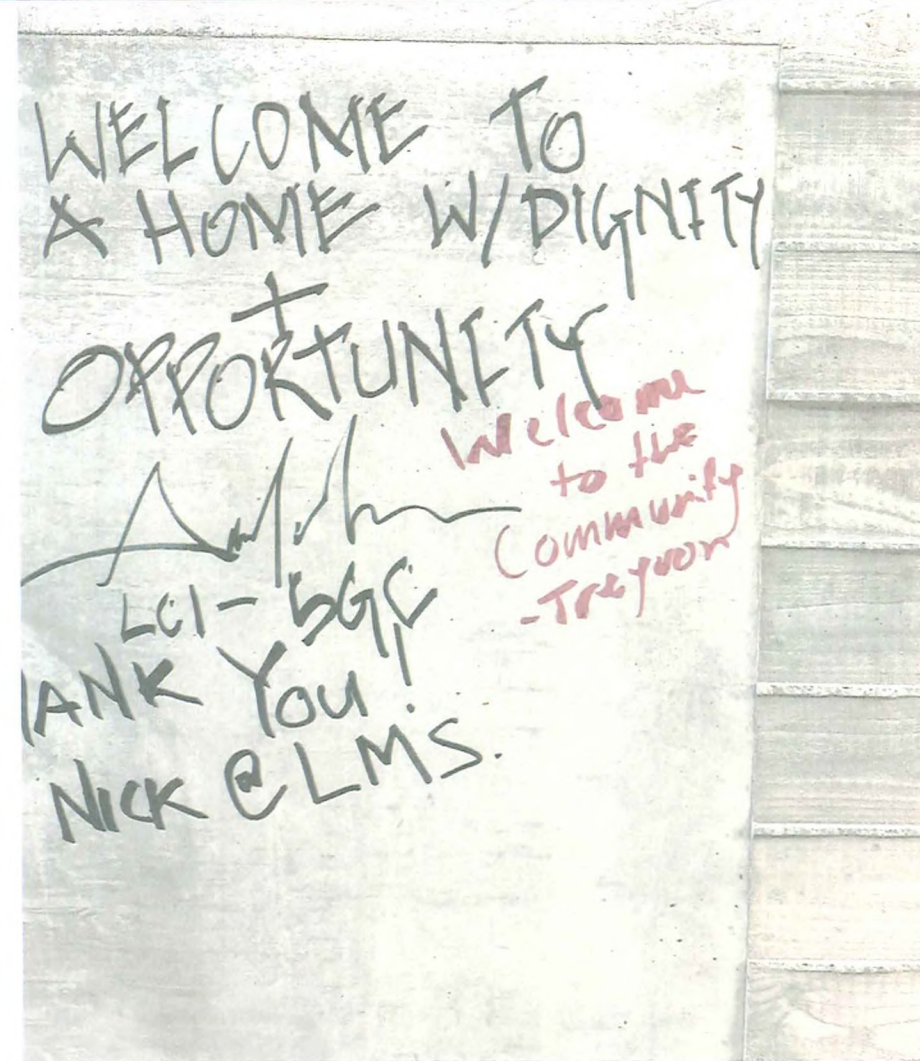
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ABOUT ME

Growing up across California, in San Francisco and Los Angeles, gave me an early education in inequality — cities where the geography of housing determines who gets access to good schools, transit, and opportunity. Having experienced housing insecurity firsthand, I came to understand how deeply connected the built environment is to upward mobility — and that connection has shaped everything since. From interning with LA Metro and San Francisco's congressional office (CA-11), to supporting youth mentorship in the Tenderloin, I've seen how policy, systems, and community investment intersect. That's what drove me to pursue dual degrees at UC Berkeley in Society & Environment and Urban Studies, focusing on sustainable urban development, social equity, mobility, and environmentalism. I came to this internship chasing something specific: I wanted to get inside the development process — not just understand what affordable housing is, but understand how it gets made, what constrains it, and what it takes to unclog a pipeline and get projects moving so that cities and communities get the housing they desperately need.



NON PROFIT HOUSING ASSOCIATION - BAHIP

The Non-Profit Housing Association of Northern California (NPH) has spent decades advocating for housing that is available, affordable, and adequate — believing that access to stable, quality housing is foundational to racial equity and economic opportunity across the Bay Area and beyond.

BAHIP, NPH's Bay Area Housing Internship Program, was built on that same conviction: that the affordable housing field needs mission-driven people who understand these stakes personally. Through year-long placements with leading Affordable housing developers, BAHIP exposes emerging professionals to the full arc of Affordable housing development. For someone who grew up seeing how the availability and location of affordable housing shapes life outcomes in cities, BAHIP represents exactly the kind of pipeline that connects lived understanding to real-world impact.



RELATED CALIFORNIA

Related California Affordable is one of the state's leading affordable housing developers, with over 30 years of experience and offices across the Bay Area, Los Angeles, Irvine, and Portland. With a team of 100 real estate professionals and more than 400 on-site property management staff, the organization currently owns and manages 16,000 rental units — both affordable and market-rate — with an additional 6,000 in predevelopment.



As part of Related California's Northern California team based in San Francisco, I support the development of affordable housing projects along the San Francisco Peninsula — gaining firsthand exposure to the full complexity of bringing projects from concept to completion in one of the country's most constrained and high-need housing markets.

PROJECT: SUNNYDALE BLOCK 9

Sunnydale, San Francisco

95 affordable homes

In Construction

Partners: Mercy Housing, Van Meter Williams Pollack, KM Architects

Block 9 is part of HOPE SF — one of the city's most ambitious long-term redevelopment efforts, transforming a former public housing site into a connected, well-resourced community. The project involved demolition of barrack-style structures, new utility and street infrastructure, and ground-up construction of housing and community services.

Experience

- Gained exposure to the full arc of a HOPE SF redevelopment: understanding what it means to not just build housing, but rebuild a neighborhood
- Followed and supported the construction phase through regular OA and OAC meetings, building working familiarity with construction timelines, terminology, and team coordination, while managing change orders and preliminary notices
- Assisted with draw processes and utility coordination with the general contractor
- Gained exposure to the construction closing process



Competencies: I – Financial Proforma, III – Design and Project Approval Process, IV – Loan/Fund Closing

PROJECT: 160 FREELON

SoMa, San Francisco

84 affordable homes

In Construction

Partners: SFHDC, LMS Architects, YA Studio

160 Freelon has given me one of the most tangible experiences of this internship — watching a vacant lot become a multi-story affordable housing development. From dirt to the topping out ceremony, I've tracked this project's physical growth in real time.

Experience

- Monitored construction progress firsthand, developing an understanding of how multi-family housing development unfolds phase by phase
- Published recurring blog posts documenting construction updates and milestones
- Assisted with unit mix analysis based on income thresholds in preparation for lease-up



Competencies: I – Financial Proforma, II – Development Finance Application, III – Design and Project Approval Process, V – Leadership Skill Building

PROJECT: AMANI AND NIA

Sunnydale, San Francisco

170 affordable homes across two buildings

Completed 2025

Partners: Mercy Housing, David Baker Architects

Amani and Nia were completed at the start of my internship and became my primary window into what housing development looks like after construction, from the perspective of the people who actually live there. Through leasing support and community meetings with Neighbor Up, I heard directly from residents about both the promise and the pain points of the Sunnydale redevelopment.

Experience

- Participated in an HCD and lender/investor due diligence review in preparation for perm conversion
- Supported business registration and welfare tax exemption processes for the property
- Attended community meetings and engaged with residents, grounding my understanding of development impact in lived resident experience



Competencies: II – Development Finance Application, IV – Loan/Fund Closing, V – Leadership Skill Building

PROJECT: CORSO

Downtown Mountain View

120 affordable homes

In Construction

Partners: Alta Housing, BDE Architecture

Corso expanded my perspective beyond San Francisco, exposing me to a different city and county context with distinct funding opportunities and municipal entities, that shape how projects come together.

Experience

- Drafted consultant contracts and amendments
- Assisted with project website content and communications
- Managed insurance documentation, ensuring the project and consultants maintained current coverage



Competencies: II – Development Finance Application, III – Design and Project Approval Process, IV – Loan/Fund Closing, V – Leadership Skill Building

THANK YOU

Contact

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PROJECT: RFP & RFQ

Responding to Requests for Proposals and Qualifications gave me the most direct exposure to the front end of the development pipeline — where constraints are first encountered and where the competitive landscape becomes real.

Experience

- Gained direct exposure to the barriers and constraints of development: site scale, litigation risk, and funding competitiveness
- Collaborated with architects and nonprofit partners to translate public entity requests into cohesive proposals — gaining exposure to site planning, massing, and architectural modeling
- Participated in trainings on design strategies for special populations, including trauma-informed design in permanent supportive housing and wraparound services in senior communities — developing an understanding of how to build with specific communities in mind
- Engaged with community stakeholders, learning how public input shapes and complicates the pre-development process
- Conducted community analyses and market studies to assess neighborhood needs, amenities, and growth context



Competencies: I – Financial Proforma, II – Development Finance Application, III – Design and Project Approval Process, V – Leadership Skill Building